



ECO EARTH FOUNDATION NEPAL

2020



Eco Earth Foundation Nepal

Registered Office: Maitidevi, Kathmandu-30, Nepal
Liasion Office: Nepal Law Firm House, Putalisadak, Kathmandu, Nepal
Tel: 01- 5328710, Mobile: 9851181913
E-mail: ecoearthnepal@gmail.com





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COMPANY PROFILE OF ECO EARTH FOUNDATION NEPAL (EEFN)

INTRODUCTION

Eco Earth Foundation Nepal (EEFN) is a non-profit consulting company dedicated to environmental conservation, sustainable development, and community empowerment in Nepal established by seasoned professionals in the forestry, environment and natural resource management sector. EEFN is dedicated to fostering sustainable development and protecting the natural resources that are vital to our communities. With a multidisciplinary approach, we offer a comprehensive range of services including Policy governance services, environmental services, natural resource management, sustainable green infrastructure development, climate resilience and adaptation, environmental crime control, compliance consulting tailored to meet the unique challenges faced by various sectors.

EEFN is a professional consulting company formed to tap in seasoned experts in Forestry, natural resource management, jurisdiction, physical infrastructure development, national security and other relevant sectors. Understanding the immense wealth of knowledge and experiences of the professionals need for contributing towards sustainable development, EEFN stands as a unique company which offers varied expertise through seasoned professionals and leaders in relevant sectors to contribute towards sustainable development.

Our team of experts combines local knowledge with international best practices to deliver innovative solutions that not only comply with regulatory standards but also promote ecological balance and community well-being. We are committed to provide expert consulting services to Governmental authorities, development and conservation partners, International and national non-governmental organisations, Institutions and agencies with particular need of consulting solutions to complex challenges of environmental sustainability and natural resource safeguards in development and conservation initiatives.

MISSION

Our mission is to foster a culture of conservation that ensures clean air, water, and biodiversity for current and future generations, ultimately contributing to a resilient and sustainable future for all. Our aim is to promote a harmonious balance between environmental conservation, social development, and economic growth in Nepal.

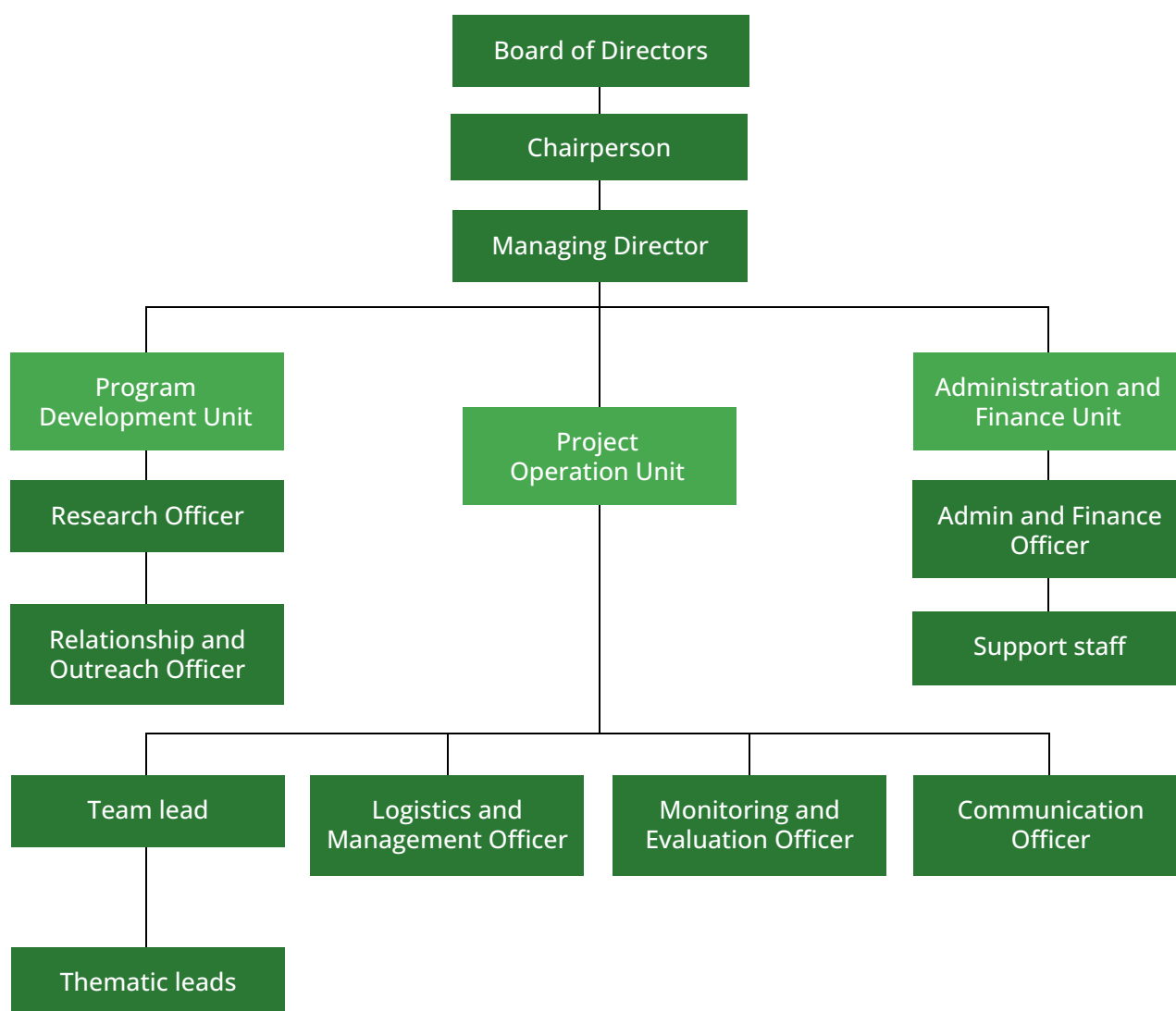
VISION

Our Vision is to champion environmental sustainability in Nepal by providing expert consulting services that empower communities and organizations to protect and restore natural resources. We strive to enhance the health of ecosystems and promote responsible stewardship of the environment through innovative solutions, comprehensive assessments, and collaborative partnerships.

EXECUTIVE COMMITTEE

S. No.	Name	Designation
1.	Santosh Mani Nepal	Chairperson
2.	Hari Narayan Mandal	Managing Director
3.	Anita BC	Member
4.	Panch Lal Shah	Member
5.	Balaram Kandel	Member
6.	Anand Bhandari	Member
7.	Ram Bahadur Karki	Member

ORGANOGRAM OF EEFN



OBJECTIVES

EEFN operates as a not-for-profit social organization dedicated to serving the public interest and promoting natural resource safeguards for sustainable development.

PUBLIC INTEREST:

Establish and maintain a focus on activities that benefit the public and promote social welfare.

RESEARCH INITIATIVES:

Conduct academic and professional research in areas such as:

- » Forest and plant resources
- » Wildlife conservation
- » Environmental sustainability
- » Climate change adaptation
- » Minimization of carbon offsets
- » Impact assessments of infrastructure development on ecosystem services.

POVERTY ALLEVIATION:

Implement income generation and entrepreneurship initiatives aimed at reducing poverty levels through promotion of green jobs and green entrepreneurships.

COLLABORATION WITH SOCIAL ORGANIZATIONS:

Strengthen relationships and enhance collaboration among social organizations involved in agriculture, forestry, and environmental conservation.

COMPREHENSIVE ENVIRONMENTAL MANAGEMENT:

Engage in activities related to:

- » Forest management
- » Biodiversity conservation
- » Soil and water conservation
- » Alternative energy solutions
- » Management of aromatic plants and herbs.

SUSTAINABLE LAND RESOURCE MANAGEMENT:

Manage land resources sustainably in fragile regions such as Chure, Terai, Madhesh, and mountainous areas through:

- » Forest-based fruit farming
- » Herb cultivation
- » Development of small and medium enterprises related to forestry
- » Establishment of nurseries and agro-forestry practices.

APPROACH

Our work prioritizes operational efficiency and ensures ethical value. We deliver all tasks to the highest standards of professionalism, integrity, and quality. Our approach to service delivery;

Evidence-based Solutions: We focus on generating insights and recommendations grounded in factual evidence.

High-quality documentation: We emphasize the production of meticulously documented reports of the highest quality.

Stakeholder Engagement: We foster close, collaborative relationships with clients, partners and stakeholders.

Local Resource Utilization: We strongly advocate for and support the use of local materials and resources whenever feasible.

Skills Transfer: We are committed to the effective transfer of skills to national and local professionals, building local capacity.

Ethical Conduct: We maintain a zero-tolerance policy towards corruption and ensure ethical practices at all levels of our operations.

PARTNERSHIP

Eco Earth Foundation Nepal actively seeks partnerships and collaborations with local and international organizations, academic institutions, and non-governmental organizations and Consulting companies. We believe in achieving greater impact and creating lasting change by collaboration and coordination.

THEMATIC AREAS

Environmental Conservation:

Biodiversity preservation and habitat restoration projects.

Reforestation and afforestation initiatives.

Wildlife conservation and protection programs.

Environmental education and awareness campaigns.

Sustainable Development:

Promotion of sustainable agriculture practices.

Renewable energy projects and clean technology adoption.

Waste management and recycling initiatives.

Climate change adaptation and mitigation strategies.

Social Wellbeing:

Local Capacity building, Human-Wildlife conflict mitigation.

Livelihood enhancement through sustainable practices.

Women empowerment and gender equality initiatives.

Collaboration with local stakeholders for sustainable development.

Research and Advocacy:

GIS and Remote Sensing Applications

Conducting scientific research on environmental issues.

Advocacy for environmental policies and legislation.

Collaboration with government agencies, NGOs, and international organizations.

Publication of research findings and awareness materials.

SERVICES OFFERED

Land-Use Planning:

Prepare strategic land-use plans, zoning regulations, and management strategies for federal, provincial, and local governments.

Government Coordination:

Facilitate coordination and collaboration across all three tiers of government.

Environmental Security Research:

Analyze and archive documents related to environmental security while conducting research on environmental services.

Environmental Crime Control:

Conduct research and analysis on forest resources, illegal wildlife trade, and associated money laundering activities to develop strategies for supporting relevant authorities.

Conservation Science:

Provide support for wildlife farming, provincial/local zoos, plant resource gardens, and the conservation management of wildlife species.

Environmental Research:

Collaborate with academics to conduct research aimed at reducing carbon footprints from forests and other sources.

Climate Science:

Implement adaptation, rehabilitation, and restoration efforts to mitigate natural disasters and protect against biological and zoonotic diseases through ecosystem-based strategies.

International Protocols Compliance:

Develop information and implementation plans aligned with nationally adopted international protocols such as National Adaptation Plans, Nationally Determined Contributions, Transparency Frameworks, Low Carbon Development Plans, REDD+, etc.

Environmental Policy Dialogues:

Facilitate dialogues on environmental policy at national, regional, and international levels.

Social Wellbeing:

Engage in discussions aimed at improving the living standards of local communities, indigenous populations, Dalits, and marginalized groups.

Performance-Based Management Facilitation:

Support strategic management for performance-based payments related to loss and damage as well as nature-based solutions.

GIS and Remote Sensing Services:

Provide services related to Geographic Information Systems (GIS) and remote sensing technologies for better decision-making in environmental management.

EXPERTS ASSOCIATED WITH EEFN

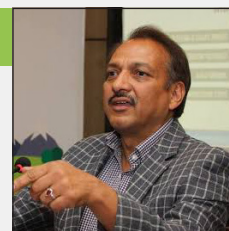
S. No.	Domain / Experts	Years of Experience
Policy and Governance		
1.	Santosh Mani Nepal	30+
2.	Krishna Chandra Poudel, Ph.D	30+
3.	Sindhu Prasad Dhungana, Ph.D	30+
4.	Shiv Raj Bhatta	30+
5.	Laxmi Dutt Bhatta	25+
Forestry, Watershed and Natural Resource Management		
6.	Hari Narayan Mandal	30+
7.	Dhananjay Paudyal	30+
8.	Madhuri Karki Thapa	30+
9.	Ramananda Bhattarai	20+
10.	Bhawani Shankar Dongol	20+
Conservation Science		
11.	Shant Raj Jnawali, Ph.D	30+
12.	Tulshi Laxmi Suwal, Ph.D	20+
13.	Sanjan Bahadur Thapa	15
14.	Sailendra Raj Giri	12
15.	Swechhya Shrestha	5+
Judiciary and Legislation		
16.	Binod Prasad Sharma	30+
17.	Keshari Raj Pandit	30+
18.	Ravi Sharma Aryal, Ph.D	30+
Agriculture and Livestock		
19.	Dr. Banshi Sharma	30+
20.	Aditya Acharya	5+
Social Safeguards		
21.	Ratna Mani Nepal, Ph.D	15+
22.	Chandra Prakash Aryal, Ph.D	15+
23.	Bunu Vaidya	15+
Social Safeguards, and Gender Equality, Disability and Social Inclusion		
24.	Sushila Chatterjee Nepali, Ph.D	30+
25.	Nusha Raj Shrestha	25+
26.	Mana Dahal	20+
Environmental Crime Control		
27.	Uttam Raj Subedi	30+
28.	Ram Bahadur Karki	30+
29.	Kesh Bahadur Shahi	30+

S. No.	Domain / Experts	Years of Experience
Climate Change adaptation and mitigation		
30.	Keshav Prasad Khanal	30+
31.	Ugan Manandhar	20+
32.	Ngamindra Raj Dahal	25+
33.	Jagadish Parajuli, Ph.D	20+
34.	Dipesh Joshi	20+
35.	Praveen Kumar Regmi	15
Sustainable Infrastructure, Environmental Management and Disaster Resilience		
36.	Arjun Jung Thapa	30+
37.	Prakash Awasthi	25+
38.	Pramod Neupane	15+
39.	Prasan Karmacharya	12+
40.	Khagendra Awasthi	5
41.	Yathartha Dhungel	7
Environmental Economics, Carbon Finance		
42.	Yadav Prasad Kandel, Ph.D	30+
43.	Nishant Khanal	8+
GIS and Remote Sensing		
44.	Srijit Sharma	8+
45.	Achut Krishna Pandey	8+
Business Management and Office Administration		
46.	Ila Nepal	10
47.	Gitu Kumari Khadka	15
Finance and Accounts		
48.	CA Suraj Ghimire	12
49.	CA Prateek Bhandari	12
Information Technology and Web Designing		
50.	Aashamshu Nepal	5

EXPERT'S PROFILE

Santosh Mani Nepal

Mr. Santosh Mani Nepal is a prominent figure in environmental policy and natural resource management, currently serving as Chairperson in EEFN. He holds a Master's degree in Natural Resource Management (NRM) and has over 35 years of experience in policy and governance related to natural resources.



Mr. Nepal's work experience includes serving in Government of Nepal as District Forest Officer to working up to Senior Director position at World Wildlife Fund Nepal. He has served as advisory expert member for Parliamentary Committee for Agriculture, Cooperatives and Natural Resource Management, and Physical Infrastructure Development. He has served as senior expert for World Bank, UNEP among other development agencies in Nepal.

Krishna Chandra Paudel, PhD.

Mr. Krishna Chandra Paudel is a very respected name in the field of forestry and natural resource management in Nepal. He has served as the Secretary of the Ministry of Forests and Soil Conservation. In this role, he presented Nepal's vision for forestry's future and its importance to the country's economic prosperity. He emphasized a strategy focused on green jobs, economic growth, and environmental sustainability, integrating tourism in national parks and promoting sustainable forest product production. He also highlighted the potential of REDD+ to promote biodiversity conservation and reduce poverty in community forests.



Hari Narayan Mandal

Working for more than 30 years of Forest service in Government of Nepal, Hari Narayan Mandal is a professional forester with expertise in forest inventory, biodiversity conservation, environment conservation and natural resource management serving as Managing Director in Eco Earth Foundation Nepal since its establishment. Mr. Mandal holds a Master's degree in Natural Resource Management (NRM).



His work experience includes serving under Forest service in different positions as District Forest Officer, Planning officer, and Project Manager under the Ministry of Forest and Environment. He has served as Forestry and wildlife expert for Hydropower projects, Forests and Enterprise specialist under the World Bank funded program - Forestry for Prosperity in Madhesh Province. He has expertise in policy formulation, community/stakeholder engagement, environmental governance, biodiversity conservation and management, sustainable livelihoods and climate resilience.

Sindhu Prasad Dhungana, PhD.

Mr. Sindhu Prasad Dhungana has over 30 years of expertise in forest management, climate change, climate finance, REDD+, environmental governance, and public policy. He specializes in community-based resource management, nature-based tourism, and environmental impact studies. He retired as Joint Secretary and Chief of the Climate Change Management Division at the Ministry of Forest and Environment.



Dr. Dhungana completed his PhD in Environmental Science at Monash University in 2014 and a Master of Forests Science from Melbourne University in 2006 through an Australia Awards Scholarship. He has professional skills of Project Planning, Project design and management, Benefit-cost analysis, environmental valuation, carbon monitoring, GIS and Remote Sensing, Quality research among other.

Keshari Raj Pandit

Mr. Keshari Raj Pandit, former Chief Judge of the High Court of Nepal, has decades of experience in Nepal's judicial and legal system. Beginning his career as a public prosecutor in 1978, he later became Undersecretary at the Ministry of Law. Appointed as a District Judge in 1989 and a High Court Judge in 1996, he retired in 2013 as Chief Judge of the Patan High Court.



He has served as Executive Director of the National Judicial Academy, a member of the Central Justice Sector Coordination Committee (2014-2018), and Chairperson of Justice Sector Coordination Committees in Hetauda and Patan (2008-2013). A Life Member of NEPCA and Nepal Mediators Society, he holds degrees from Tribhuvan University, The Hague, and London.

Binod Prasad Sharma

Mr. Binod Prasad Sharma, a retired Nepal High Court Judge and visiting professor at Kathmandu School of Law, has 30 years of legal experience. Holding a Master's in Law, he specializes in judicial training, mediation, and court management. He has served as acting Executive Director of the National Judicial Academy and a Resource Person for UNDP's judicial reform programs.



Mr. Sharma contributed to drafting Appellate and Supreme Court rules on mediation and worked as a consultant on judicial committee research, young lawyers' handbooks, and wildlife crime investigations. He was also a member of the planning committee and Task Force for Nepal's Second Five-Year Judiciary Strategic Plan. An author of several books, his works include Sociology of Law in Nepal and Environmental Law and Policy in Nepal.

Ravi Sharma Aryal, Ph.D

Mr. Ravi Sharma Aryal, a retired Nepal High Court Judge and doctorate holder from the University of Delhi, has over 40 years of experience in national and international law. He began as a Legal Officer in Nepal's Ministry of Law and specializes in constitutional, environmental, climate change, and conservation law, particularly in CITES implementation in Nepal and India.

Mr. Aryal, Chair of the IUCN/WCEL Nepal Chapter and a member of IUCN's Climate Crisis Commission, has contributed to legal, environmental, and forestry initiatives. A former Legal Officer for the Nepal Government, he specialized in legislative drafting and environmental policy. As a Visiting Professor, he taught constitutional and conservation law. Now, he is a freelance consultant and legal advisor.



Shiv Raj Bhatta

Mr. Shiv Raj Bhatta, with over 30 years of experience in wildlife conservation and natural resource management, served as Chief Wildlife Warden of Bardia, Chitwan, Langtang, and Rara National Parks. He also worked as Project Manager for the Bardia Integrated Conservation and Development Project, a joint initiative of DNPWC and WWF Nepal.

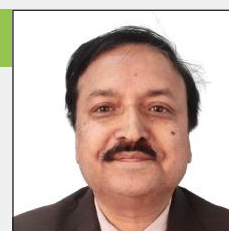
After contributing over a decade in the field of conservation of biodiversity and improvement of livelihoods in and around protected areas, he finally decided to contribute for the same in a different capacity when he joined WWF Nepal as the Program Coordinator for Terai Arc Landscape on April 12, 2010. Currently Shiv Raj Bhatta manages and coordinates different programs of the Terai Arc Landscape and is based in Kathmandu.



Dhananjaya Paudyal

With nearly three decades of distinguished service in Government of Nepal, Dhananjaya Paudyal is a seasoned professional in forestry, biodiversity, and environment conservation and management. A former Joint Secretary at the Ministry of Forests and Environment (MoFE), Nepal; he has held key leadership roles, including Chief of Environment and Biodiversity Division; Chief of Participatory Forestry Division;

Mr. Dhananjaya has served as Secretary at MoITFE, Lumbini Province, Director General of the Department of Plant Resources, and CEO of Nepal Ban Nigam. With expertise in sustainable forestry, agroforestry, and climate adaptation, he has also held key forestry management roles. Holding an M.Sc. in Tropical Forestry from Wageningen University, he advocates for participatory forest conservation and sustainable development.



Shant Raj Jnawali, Ph.D

Mr. Shant Raj Jnawali, a biodiversity conservation expert with over 30 years of experience, has led research, academic, and conservation programs. He served as Director of Programs at the National Trust for Nature Conservation and led USAID's Hariyo Ban Program II at WWF-Nepal.



Dr. Jnawali has contributed significantly to conservation action plans in Nepal, including those for wildlife health, Tiger, Rhino, Gharial, and Snow leopards. Dr. Jnawali has a strong publication record, with 73 publications and over 1800 citations. His expertise encompasses biodiversity conservation, population ecology, social wellbeing, and Himalayan ecosystems.

Dr. Banshi Sharma

Dr. Banshi Sharma, a prominent Agriculture Specialist and National Consultant for One Health at FAO Nepal, has over 30 years of experience in agricultural planning and livestock services. He has served as Director General of the Department of Livestock Services, leading efforts to advance sustainable agriculture and enhance Nepal's veterinary profession.



Dr. Sharma has also served as senior veterinary officer at Central Veterinary Laboratory, where he contributed to enhancing veterinary services and animal health management. He was the provincial secretary of Agriculture in Bagmati and Madhesh province. His expertise encompasses a deep understanding of the planning processes necessary for effective agricultural development, making him a key figure in promoting food security and rural development initiatives in Nepal. He has a degree in Bachelor of Veterinary Science & Animal Husbandry.

Laxmi Dutt Bhatta

Mr. Laxmi Dutt Bhatta possesses extensive expertise in ecosystem and natural resource management, with 25 years of experience in community development, ecosystem restoration, and climate change adaptation, with a strong emphasis on equity and inclusion. His expertise extends to training and capacity development, research and assessment, preparation of manuals and guidelines, developing strategies and project documents, and providing evidence-based policy support.

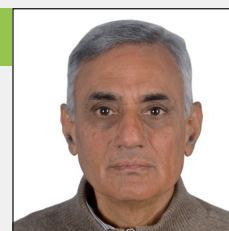


He has a proven track record of managing and leading donor-funded projects in multiple countries across Asia, demonstrating his skills in project management, team leadership, and stakeholder coordination. Mr. Bhatta is also an accomplished writer and speaker, with over 50 peer-reviewed journal articles and 25 technical publications, further highlighting his expertise in the field.

Keshav Prasad Khanal

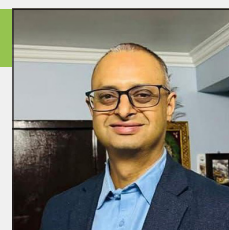
Mr. Keshav Prasad Khanal is a seasoned expert with over 30 years of experience in natural resource management, biodiversity conservation, climate change adaptation, and sustainable forestry. He has worked extensively in policy development, project execution, and grant management with major international donors such as USAID, DANIDA, and The World Bank. Holding an MSc in Forestry/Land Use from Denmark, he has served in leadership roles with organizations like UNDP, FAO, and WWF

His notable contributions include developing Nepal's "Wildlife Friendly Linear Infrastructure Construction Directives, 2022" and advancing Nature-based Solutions (NbS) and Ecosystem-based Adaptation (EbA). An accomplished academic, he has taught MSc and BSc courses and authored research on forestry, climate change, and ecosystem services.



Ratna Mani Nepal, PhD.

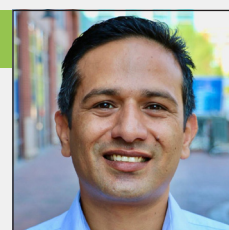
Mr. Ratna Mani Nepal is an associate professor of Rural development at Tribhuvan university, currently at Centre for Nepal and Asian Studies (CNAS). He is planning and development expert focusing alternative development perspectives in the global south. He has published over a dozen articles in national and international indexed journal. Mr. Nepal's expertise is on rural development, livelihoods and forest-based enterprises. He received his PhD from TU's Faculty of Humanities and Social Sciences in 2018.



Jagadish Parajuli, PhD.

Mr. Jagadish Parajuli is climate change adaptation, water resource management, and environmental sustainability professional with more than a decade experience on research and project management on climate change, natural resources management, community development, governance, and policy analysis. He has experience of working with several organizations including World Wildlife Fund (WWF) and Asian Disaster Preparedness Center (ADPC).

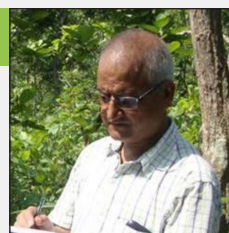
He was a contributing author of the Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report working group II water chapter. Mr. Parajuli completed PhD in sustainability from the College of Global Futures at Arizona State University (ASU). He is currently working as a Postdoctoral Research Scholar at Arizona Water Innovation Initiative, ASU, USA.



Yadav Prasad Kandel, PhD.

Mr. Yadav Prasad Kandel is a highly accomplished professional in the forestry sector, with a strong background in natural resource management and environmental conservation. Currently serving in a leadership role, he has dedicated his career to promoting sustainable forestry practices and addressing critical environmental challenges in Nepal. With advanced academic qualifications and extensive field experience, Dr. Kandel has contributed significantly to policy development, community-based forest management, and biodiversity conservation initiatives.

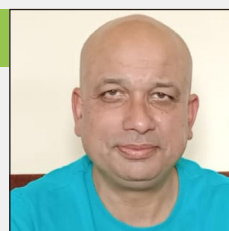
His work emphasizes the integration of ecological sustainability with socio-economic development, ensuring that forest resources are managed responsibly for future generations. Dr. Kandel's expertise and commitment have made him a respected figure in the forestry sector, both nationally and internationally.



Uttam Raj Subedi

Uttam Raj Subedi is a retired Additional Inspector General of Police. He has a master's degree in Public Administration. He has served the government of Nepal for 30 years. He also worked as UN police adviser in International peace keeping missions. He has an expertise in the field of crime investigations, crime pattern analysis, VIP security, higher level coordination between civilian police and military, law enforcement and general police administration.

He has been awarded with more than 25 awards and dozens of appreciations. He has skills like capacity building, command, operation and investigation as well as phenomenal experience of community-based entrepreneurship.



Ngamindra Raj Dahal, PhD.

Mr. Ngamindra Raj Dahal is a Climate Change, Water, Agricultural, Environment and Disaster Risk Management specialist with more than 25 years of professional experiences of working as team leader for Climate change and environment policy framework formulation to International Federation of Red Cross and Nepal Red Cross society. He has served as team leader and senior consultant for various projects under ICIMOD, Environment and Engineering Research Center (EERC), Clean Energy Nepal, served as faculty member for Kathmandu University, College of Applied Sciences, among other.

Dr. Dahal has served as Climate change policy specialist at the World Bank, UNDP, South Asia Institute of Advance Studies and thematic specialist for technical committees at various governmental authorities.



Kesh Bahadur Shahi

Kesh Bahadur Shahi leads the practice in Fraud, Forensic Advisory, Security Audits, and Corporate Investigations, leveraging 28 years of experience and a flawless case delivery record. He has handled complex criminal investigations, including cyber risks and whistle-blower cases. Kesh has served in UN Missions in Mozambique, Sierra Leone, and Haiti, focusing on humanitarian aid and community policing.

He played a pivotal role in Nepal's Disarmament, Demobilization, and Reintegration (DDR) campaign and led the successful hosting of the FBI National Academy Associates Asia Pacific Chapter Conference in 2014. Currently, he represents South Asia at the FBI NAA Asia Pacific Chapter and is dedicated to training and capacity development in Nepal and India.



Ram Bahadur Karki

Ram Bahadur Karki is a seasoned legal prosecution and crime control expert with over 30 years of service to the Government of Nepal. He holds a Master's degree in Political Science and a Bachelor's degree in Law and currently practices as an advocate. Notably, he served as the Ex-Investigation Director of the National Investigation Department under the Office of the Prime Minister and Council of Ministers and as a Counsellor at the Embassy of Nepal in New Delhi.

His expertise spans good governance, state management, intelligence tradecraft, counter-terrorism, electoral security, and risk management. A recipient of Nepal's prestigious civilian award, the 'Prabal Janasewa Shree,' along with other accolades such as the Rastra Sewa Padak and Birendra-Aiswarya Sewa Padak, Mr. Karki is also an active social and political activist and a columnist for various publications.



Ramananda Bhattarai

Ramananda Bhattarai has over 20 years of professional experiences of work in watershed management, land-use planning and monitoring, natural resource management, disaster risk resilience, and livelihood enhancement.

He has worked as watershed management expert (team leader) to prepare watershed management plan in Rashtrapati Chure Terai Madhesh Samrakshan Samiti, team leader to study the impact of bioengineering techniques applied for Bamdi landslide treatment in Phewa watershed and as program coordinator of Social Empowerment and building accessibility centre (SEBAC).



Arjun Jung Thapa

Arjun Jung Thapa is a seasoned technocrat with expertise in Transportation Engineering. He has served in various positions under Ministry of Physical Infrastructure and Transport (MoPIT) and retired as Secretary of MoPIT. He has done notable contributions in environment friendly infrastructure development, mostly roads and bridges across Nepal.

Mr. Thapa is a vocal development strategist and profound technician with working experience of more than 30 years. He has led multiple national pride projects and contributed to sustainable development in Nepal.



Ugan Manandhar

Ugan Manandhar has been working in the Climate, Environment space for more than 2 decades. He brings with him expertise on both domestic and international policies and practices of climate change adaptation and mitigation.

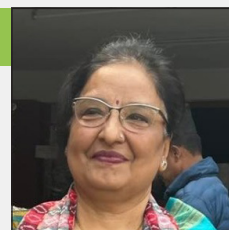
He serves as an advisor to FCDO on climate and environment and is working on climate finance, carbon markets, locally led adaptation and mitigation programs related to transport and energy. He also worked on capacitating different institutions on climate change, environment and renewable energy.



Madhuri Karki Thapa

Madhuri Karki Thapa holds Master's degrees in Environmental Management and Plant Disease Management, along with a Diploma in Forestry. She has worked in wildlife conservation, planning, and statistics at the Department of Forests and Soil Conservation. She contributed to the Terai Arc Landscape Program, Western Terai Landscape Complex Project, and Nepal's first Sub-National REDD+ project. She has also assessed climate change vulnerability in the Rapti floodplain and worked with the Planning Division and Forest Research and Survey Center.

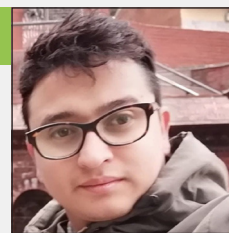
Mrs. Madhuri has researched pest and disease control in forest silviculture and management. She has served on technical teams under the Department of National Parks and Wildlife Conservation and the Department of Forests, contributing to the Terai Arc Landscape Strategy. A member of Nepal's National Tiger Survey Team, she led the survey during the NTRP. Her accolades include the Prabal Gorkha Dakshinbahu and the Tika Laxmi Gold Medal.



CA Suraj Ghimire

Mr. Suraj Ghimire is a Nepalese Chartered Accountant with experience since 2013, holding a BBS degree from Tribhuvan University and membership in the Institute of Chartered Accountants of Nepal and the Association of Chartered Accountants of Nepal. He has completed article training at Joshi & Bhandary, along with GMCS training and IT training. His experience includes working as a Finance Consultant for organizations like Swiss Agency for Development & Cooperation and Nepal Krishi Company, and as an auditor for various clients including Nepal Investment Bank, Habitat For Humanity International Nepal, Samsung India Electronics Limited Nepal, and Winrock International.

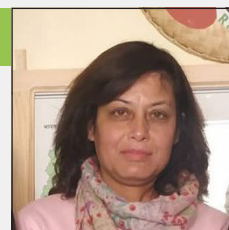
Currently, he is the Proprietor at Ghimire S. Associates, providing services in auditing, accounting, taxation, and management consultancy to a diverse clientele including INGOs/NGOs, financial institutions, public and private companies, and various consultancy projects.



Bunu Vaidya

Ms. Bunu Vaidya is an experienced consultant in conservation, rural development, and natural resource management. She has worked with USAID, IUCN, WWF, and CARE Nepal on ecosystem-based adaptation, watershed management, and sustainable livelihoods. With dual master's degrees and strong leadership training, she effectively integrates GESI in policy and program development for community conservation.

Her work also extends to policy and program development, strengthening community-based conservation efforts. Holding dual master's degrees in Natural Resource Management and Botany, she combines technical knowledge with practical field experience. Additionally, her leadership training in forest environments has equipped her with skills to drive adaptive management strategies. Passionate about sustainability and equity, she continues to contribute to impactful projects that enhance environmental conservation and community well-being.



Bhawani Shankar Dongol

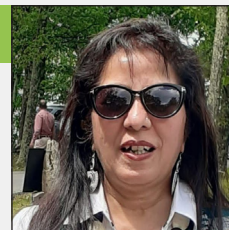
Mr. Bhawani Shankar Dongol is a development professional with over two decades of experience in water resources, environmental management, climate change, and biodiversity conservation. He has worked with ICIMOD, WWF Nepal, and DAI, along with consulting roles for NIRAS, UNDP, and USAID-funded projects.

Mr. Dongol holds Masters 'degrees in Meteorology and Sociology from Tribhuvan University. He is knowledgeable and have experiences in Integrated Water Resources/River Basin Management; Hydrology, Watershed Management, Wetlands Management; Freshwater Ecosystems and Biodiversity Conservation, Climate Adaptation, Resilience and Livelihood; Disaster Risk Reduction and Management; Sustainable Hydropower; Green Infrastructures; Roads and Mining.



Sushila Chatterjee Nepali, PhD.

Ms. Sushila Chatterjee Nepali is a freelance consultant specializing in policy review, research, and evaluation in environment, climate change, child rights, and social justice. She holds an M.Sc. in Natural Resource Management and Sustainable Agriculture and a Ph.D. in Forestry, focusing on conflict impacts on livelihoods in buffer zones and the Khata Corridor.



Mrs. Nepali is an expert in environmental and social safeguards, climate change, and NRM. She has served as a national monitoring and evaluation expert in NRM and GESI and held roles such as Senior Social and GESI Safeguard Specialist and National Evaluation Expert for FAO Nepal CPE. Her expertise includes governance improvement, conflict management, and gender and social inclusion mainstreaming.

Chandra Prakash Aryal, Ph.D

Mr. CP Aryal holds a Ph.D. in Sociology, with academic and research expertise spanning caste dynamics, family structures, gender studies, revolutionary ideologies, and related fields. His doctoral dissertation examined inter-caste marital relations among Nepal's Maoist ex-combatants, contributing to scholarly discourse on post-conflict social transformation of the former combatants. Prior to his academic pursuits, Dr. Aryal served as a professional within the Kantipur Media Group, where he engaged with writing and editing.



Currently, he is dedicated to teaching and advancing research initiatives, leveraging his interdisciplinary background to explore complex sociocultural phenomena in contemporary South Asia. His works are focused on sustained commitment to analyzing intersections of identity, power, and societal change.

Dipesh Joshi

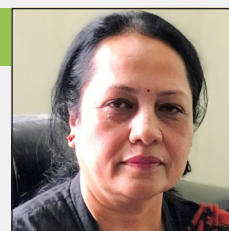
Mr. Dipesh Joshi holds a degree in Forest and Nature Conservation with a specialization in policies. With over a decade of experience, he has contributed to climate and energy discussions at local, provincial, and federal levels, supporting provincial climate strategies. His work with GEF and GCF has helped Nepal access international climate and nature finance.



Dipesh Joshi is an expert in project planning, stakeholder engagement, negotiations, and multilateral funding, with experience in GEF, GCF, IKI, and NDC Partnership. He specializes in climate adaptation, energy efficiency, sustainable development, and biodiversity conservation. Holding an M.Sc. in Forest and Nature Conservation from Wageningen University, he has contributed to species assessments and Nepal's Red List process for birds and mammals.

Mana Dahal

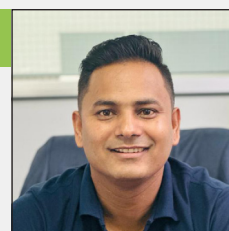
Ms. Mana Dahal has 20 years of experience in program management, coordination on Rule of Law and Constitution-Making in Nepal, and monitoring and evaluation of rural community-based projects. She has worked extensively with NGOs, INGOs, and European organizations, specializing in GESI and Gender-Based Violence (GBV) initiatives.



Her roles include consulting for the Truth and Reconciliation Commission, serving as a Provincial Office member, and contributing to the Hariyo Ban Program. She has led projects for organizations like Rural Reconstruction Nepal (RRN) and the Rural Water Supply and Sanitation Fund Development Board (RWSSFDB), while also coordinating democracy development programs and conducting institutional assessments on gender and diversity.

Praveen Kumar Regmi

Mr. Praveen Kumar Regmi is an Academic Coordinator and Assistant Professor at School of Environmental Science and Management, Pokhara University and has completed his Master's in Environmental Management. Mr. Regmi holds experience in Climate Change issues, policy and climate finance sectors, Natural Resource Safeguards and Disaster Resilient Infrastructure. Working, managing and leading Environmental Assessment work of multiple infrastructure development projects including roads, highways, transmission lines, river management and other major infrastructure projects, Mr. Regmi is associated as Physical Environment expert with Ministry of Forest and Environment.



Mr. Regmi is an Environmental Management professional with his expertise in the field green resilient infrastructure development, Environmental Assessment, Natural Resource Safeguards and Sustainable development. He is Vice President at Nepal Environment Society.

Sanjan Bahadur Thapa

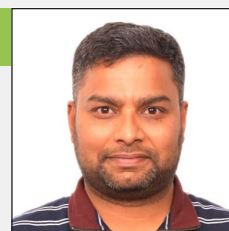
Mr. Sanjan Bahadur Thapa is a prominent small mammal researcher and wildlife biologist with extensive research works done in bats and otter species. He is executive director of Small Mammals Conservation and Research Foundation (SMCRF) which has been working for about 15 years in Nepal.



Mr. Thapa has robust wildlife research experiences from across Nepal and contributes to various scientific communities across the globe including IUCN Species Survival Commission Otter Specialist group.

Pramod Neupane

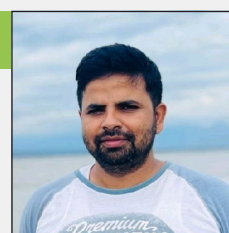
Mr. Pramod Neupane, a sustainable infrastructure professional, leads WWF-India's Sustainable Infrastructure programs. With over 15 years of experience in biodiversity conservation and infrastructure development in Nepal and India, his expertise includes sustainable infrastructure, natural resource safeguards, wildlife-friendly linear infrastructure, green roads engineering, climate change adaptation, and nature-based solutions.



He holds MSc degrees in Civil and Structural Engineering from the University of Sheffield, UK, and Environmental Science from Pokhara University. Pramod has worked with WWF-Nepal, the World Bank Nepal, and DANIDA, contributing notably to Nepal's "Wildlife Friendly Linear Infrastructure Construction Directives, 2022."

Sailendra Raj Giri

Mr. Sailendra Raj Giri is an experienced environmental professional specializing in biodiversity and wildlife conservation. He holds a Master's degree in Environmental Science and has expertise in project development, management, monitoring, and evaluation. Mr. Giri has worked with the Zoological Society of London and as a freelance consultant, conducting environmental impact assessments, leading project implementation, engaging with stakeholders, and supporting communities for social and economic development.



He is skilled in biodiversity and wildlife surveys, environmental assessments, GIS, and has contributed to several publications and reports related to tiger conservation and wildlife monitoring in Nepal.

Tulshi Laxmi Suwal, Ph.D

Ms. Tulshi Laxmi Suwal possesses extensive expertise in wildlife conservation, particularly concerning small mammals and pangolins. Her experience includes founding and leading the Small Mammals Conservation and Research Foundation (SMCRF), serving as a member of the IUCN/SSC Pangolin Specialist Group, and conducting significant research on pangolin ecology and human dimensions in Nepal.



Dr. Suwal's skills encompass project development and management, field research, data analysis, community engagement, and publication of scientific articles and reports. She has successfully led and contributed to numerous conservation projects funded by organizations such as the Whitley Fund for Nature, WWF, ZSL, and the World Bank, demonstrating her ability to handle complex conservation challenges and work effectively with diverse stakeholders.

Nishant Khanal

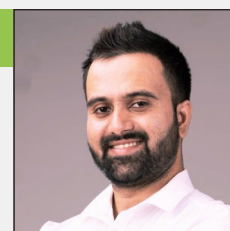
Mr. Nishant Khanal is a policy economist with over 8 years of experience in economic policy research, working with South Asian governments and INGOs. He also has experience in international development and program management. Khanal's expertise lies in public finance, stakeholder management, communications, and impactful data analysis. He is passionate about the intersection of public policies and economic growth. Khanal is also an economic and development policy analyst.



Srijit Sharma

Mr. Srijit Sharma is a Geographic Information System (GIS) Developer based in Kathmandu, Nepal. He is a geospatial professional with a master's degree in Information and Communication Technology, specializing in GIS, from the University of Denver.

Mr. Sharma currently works at DIT AgTech and has worked as GIS consultant at WWF-Nepal. He has also participated in the Geoinformatics Summer School at Wuhan University in China. Sharma has shown his expertise by posting about spatiotemporal analysis of land cover and its effects on ecosystem service values.



Prasan Karmacharya

Mr. Prasan Karmacharya is an Environment Safeguard expert with work experience of over 10 years in various infrastructure development projects. Mr. Karmacharya has worked in WWF Nepal as Program Officer for Infrastructure Unit in Hariyo Ban Program, consultant in Prakriti Consult, United Nations' Development Program as Environment Safeguard Expert among other.



Khagendra Awasthi

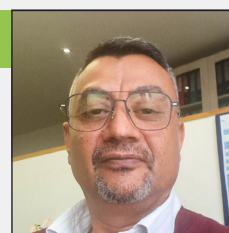
Mr. Khagendra Awasthi, a Civil Engineer with an MSc in Environmental Science and Management, brings over seven years of experience in civil engineering and three years as an environmental advocate. He specializes in sustainable infrastructure, climate resilience, solid waste management, and green engineering solutions. Collaborating with municipalities and private sectors, he integrates eco-friendly engineering into projects to advance sustainable urban planning and environmental conservation. Passionate about bridging engineering with sustainability, Khagendra envisions infrastructure development aligned with ecological preservation.



Prakash Awasthi

Mr. Prakash Awasthi is a seasoned Environment & Social (E&S) Management practitioner having 30 years of working experience in various multifaceted infrastructure projects such as hydropower, roads, dry ports, irrigation, Transmission Line, mass rapid transit (Metro) etc. in Nepal as well in other countries of South Asia, Central Asia and South East Asia etc. He is well versed with E&S requirements of all leading donor agencies and overseeing the E&S implementation performance and compliance monitoring.

He has Civil Engineering background specialized in Environment and Science & Management and also obtained Executive MBA in project management to pragmatically supplement the E&S practicing in complex projects.



Nusha Raj Shrestha

Mr. Nusha Raj Shrestha has obtained MA in Geography and Post Graduate Diploma in Disaster Management. Over 25 years of experience in service delivery at the local government level in Nepal. Expertise in policy formulation, public service delivery and governance.

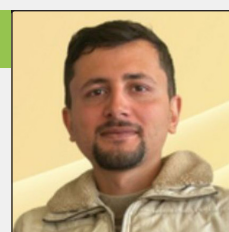
Experienced an urban social mobilization, social accountability, program implementation, and participatory planning processes with a strong focus on GESI mainstreaming, disaster risk management and local level revenue mobilization. Practical experienced in advocacy, networking, training, planning, monitoring and reporting of programmes and participatory research assessment (PRA). And also abled to mobilise team of staff and comfort in different socio-cultural settings.



Achut Krishna Pandey

Mr. Achut Krishna Pandey is a highly motivated and resourceful individual with expertise in geomatics engineering and GIS. Currently serving as Director at Smart Infra Tech Solutions Pvt. Ltd., he leads and monitors the development of web-based systems related to road assets, agriculture information, and watershed monitoring. His experience includes working as a GIS/RS consultant for organizations like ICIMOD, GIZ, and RIC Nepal, focusing on forest cover change, carbon stock assessment, and emission reduction programs.

Mr. Pandey also has experience in disaster risk reduction, information management, and UAV surveys, with a strong foundation in GIS software, remote sensing tools, and hydrological modelling.



Yathartha Dhungel

Mr. Yathartha Dhungel has a Master of Science degree in Disaster Preparedness Mitigation and Management from the Asian Institute of Technology and a Bachelor of Science degree in Environmental Sciences from JSS Academy of Higher Education and Research. He worked as a Glaciological Research Associate at ICIMOD, analyzing glacial changes using ArcGIS and Landsat images, mapping glacial lakes, and developing an inventory of Glacial Lake Outburst Flood events.

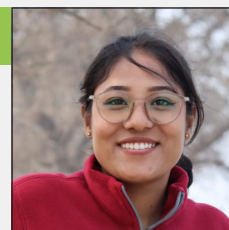
Mr. Dhungel has also contributed to publications and presentations related to cryosphere-biosphere-society linkages and participated in training workshops on glacial lake identification and glacio-hydrological analysis.



Swechhya Shrestha

Ms. Swechhya Shrestha is a dedicated environment conservationist and researcher with over five years of experience at the Small Mammals Conservation and Research Foundation. She is currently serving as the Program Development Officer at Eco Earth Foundation Nepal. Her research interests lie in wildlife conservation and natural resource management.

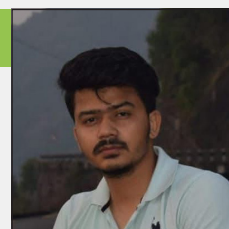
In addition to her professional role, she is an active partner in the Fishing Cat Conservation Alliance and has been leading an independent project on Community-Based Conservation of Fishing Cats since 2018. Through this initiative, she works closely with local communities to promote coexistence, raise awareness, and implement conservation strategies to protect the endangered fishing cat (*Prionailurus viverrinus*) and its habitat.



CA Prateek Bhandari

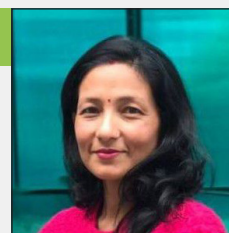
Mr. Prateek Bhandari is a Chartered Accountant with over 12 years of experience in finance, beginning his career in internal audit for Western Coal Field Ltd. He has worked with S. Ramanand Aiyar and Co. on risk-based audits and advisory roles for local and multinational companies and supervised tax matters at TR Upadhyay and Co. Currently, he is the Executive Director at Tax and Finance Hub Nepal and Managing Principal at Prateek Bhandari &

Mr. Bhandari's experience includes donor audits, foreign branch registration, statutory audits, internal audits, transfer pricing, valuation work, special audits, tax and management consultancy, payroll, finalization of accounts, company closures, and full audit handling. He possesses technical knowledge of Purni, Finacle, Genius, Poweress, Capitaline, Microsoft Office Suite, Quickbook, and the BOS portal.



Gitu Kumari Khadka (Karki)

Ms. Gitu Kumari Khadka (Karki) holds a Master's degree in Economics and Bachelor's in Economics and History. She has over 17 years of experience as an Administration and Finance Officer at the Rural Development Foundation and Eco Earth Foundation Nepal. She has been involved in EEFN since the foundation. She also held various administrative roles, including office management and supervision, HR manager and



Program Officer. She has also served as a Project Assistant at RDF-HECT Consultancy JV (REDD-IC). She has a diverse background in various roles and experiences, including administrative and finance officer, election observer at GEOC, project assistant. She has held various positions at RDF/ Nepal, RDF-UNDP Nepal, RDF-ESP-DEID, RDF-UKaid, and RDF-DanidaHUGOU. She has been trained in Capacity Building for Southern Civil Society Organizations on REDD+, Trainer's Training (TOT) and Overseas Employment Orientation.

Aditya Acharya

Mr. Aditya Acharya holds an Erasmus Mundus joint master's degree : MSc in Agriculture and Forestry from the University of Eastern Finland, Finland and Master Agrosiences, Environment, Territories, Landscape, Forests (AETPF) from the Paris Institute of Technology for Life, Food and Environmental Sciences (AgroParisTech), France. He is also a science communication enthusiast and occasionally writes op-ed articles on forestry, climate change, and other environmental issues.



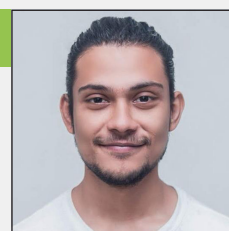
Ila Nepal

Ms. Ila Nepal is a dynamic and results-oriented business administration professional with MBA degree in International Business and over 10 years of experience in the banking sector. She has proven expertise in financial analysis, customer relationship management, and strategic planning. Adept at driving operational efficiency and enhancing customer satisfaction through innovative solutions.



Aashamshu Nepal

Mr. Aashamsu Nepal, a B.Tech graduate in Computer Science and Engineering, has experience in web development using Django and REST framework. Passionate about AI, big data, and mobile applications, he has developed websites for BAKAS Renewable Energy and JDN Energy and is working on Mahalaxmi's e-commerce site. His skills include Python, Django, JavaScript, CSS, HTML, Nginx, and AWS, with training in algorithms and web development.







WORK EXPERIENCE

Name of the project	Project Objectives
Strengthening Wildlife Crime Control Across Western Terai Arc Landscape	<ol style="list-style-type: none"> 1. Train relevant stakeholders on wildlife crime control 2. Train on WFCID and GRET infrastructure 3. Strengthen wildlife crime prosecution and investigation
Identification of EbA for climate change adaptation and human wildlife conflict mitigation	To identify and recommend Ecosystem-based Adaptation (EbA) interventions that tackle both climate change and human-wildlife conflict (HWC) in the Bramhadev Laljhadi complex, using a combination of scientific methods and traditional, local knowledge
Preparation of 5 year forest management plan of Dhanusha district	<ol style="list-style-type: none"> 1. Mapping, inventory of forests and prepare forest Management plan in Consultation with all Relevant stakeholders 2. Prepare a sustainable forest management plan
Study for optimization of collection/harvesting technique	To find out suitable and the appropriate techniques of ground forest biomass
Study for chipping on site vs chipping at factory	To find out the cost effective for the chipping of forest products different sites
Preparation of National Forest Integrated Strategy Plan	<ol style="list-style-type: none"> 1. Preparation of Integrated Forest Strategy of National Forests 2. Consultation with Different Government and other agencies to prepare strategy of National Forests
Preparation Management Plan of Resunga Protected Forest	<ol style="list-style-type: none"> 1. Mapping, inventory of forests and prepare forest management plan in consultation with all relevant stakeholders including indigenous peoples, local communities, women, Dalits and other marginalized communities. 2. Demonstrate model sustainable forest management plan
Development of provincial climate change Strategy And ActionPlan of Province 2, Bagmati and Lumbini	Consultation with different Government and other agencies to prepare climate change Strategy
Provincial Level Need Assessment For Capacity Development	Consultation with different Government and other agencies to prepare Need Assessment for Capacity Development
Study of Biodiversity /BirdConservation Nepal (BCN	<ol style="list-style-type: none"> 1. Updating and listing of bird species found in and around Resunga forest. 2. To prepare forest management plan of Resunga including bird conservation plan

	Project Duration	Project Location	Client
	February 2024- September 2024	Western Nepal	DAI LLC (USAID Jal Jangal)
	September 2024- December 2024	Bramhadev Laljhadi complex	WWF Nepal
	April 2023	Dhanusha District	Divisional Forest office, Dhanusha
	August 2022	Madhesh Pradesh, Sagarmatha	WLC
	August 2022	Madhesh Pradesh, Sagarmatha	WLC
	April to July 2021	All Nepal	Department Of Forest And Soil Conservation
	April to July 2021	Resunga, Gulmi	Department Of Forest And Soil Conservation
	September 2021	Province2, Bagmati and Lumbini provinces	WWF/UNDP
	September 2021	All provinces of Nepal	UNDP
	December 2020	Resunga, Gulmi	Department of Forests and Soil Conservation

ECO EARTH FOUNDATION NEPAL



CONTACT INFORMATION:

For more information about Eco Earth Foundation Nepal and our initiatives, please contact us at:

Santosh Mani Nepal
Chairperson
Eco Earth Foundation Nepal

Fourth Floor, Nepal Law Firm House, Ram Shah Path, Putalisadak, Kathmandu, Nepal
Tel: 01- 4421431, Mobile: 9851181913

E-mail: ecoeearthnepal@gmail.com, ecoeearthnepal1@gmail.com

Website: www.eefn.org.np